

## **APALA BUILDS UNITY**

WHEREAS, the Asian Pacific American Labor Alliance (APALA) is the first and only national organization founded by working people to serve as the bridge between the broader labor movement and the AANHPI community;

WHEREAS, APALA celebrated its 30th anniversary in 2022, born out of struggle to gain recognition and resources from the AFL-CIO, to organize AANHPI workers and build solidarity with our communities, to give voice and representation to AANHPI workers' issues;

WHEREAS, "Striketober" in 2021 added significant workers' strikes, actions and new organizing have broadened and empowered the U.S. and global labor movement;

WHEREAS, anti-Asian hate continues to endanger AANHPI workers and their communities and right-wing conservative forces intensify divisiveness;

WHEREAS, APALA has recently undergone an investigation of its own practices and is taking measures to prevent malfeasance and maladministration;

WHEREAS, APALA's adoption of the standard of conduct and principles for collective liberation reflects the continued collective accountability to show inclusivity, create an environment free from discrimination and harassment, and care for one another; now, therefore;

LET IT BE RESOLVED, that APALA and its members recommit to upholding the values of the Principles of Collective Liberation passed at the 2021 convention and put into practice with allies and communities, and be it further

RESOLVED, that APALA will work with chapters and its members so that our organization's internal operations reflect the vision we have for our labor movement to be a just and equitable space for working people to thrive, and be it further

RESOLVED, that APALA lead and center AANHPI voices in a principled, mutually respectful way that strengthens and grows the labor movement, and be it further

AND FINALLY RESOLVED, that through principled leadership APALA models the just and equitable world that we strive for.

**Submitted by:**

Tracy Lai, Seattle Chapter