

Protecting Against Caste Discrimination

Submitted by: Mai-Thy Tyler (DC Chapter)

Existing Language:

Article III. Section 1. A. Membership in APALA shall be open to any person who is a member in good standing with a Union, or any Union Member who has retired in good standing, and/or who believes in the principles and policies of the Trade Union Movement and is willing to abide by the Constitution and Statement of Purpose of this Organization. A Member must meet the membership criteria at the time of application for membership. No person shall be denied membership on the basis of language, race, creed, color, national origin, age, gender, political beliefs, religion, physical disability, or sexual orientation.

Proposed Language:

Article III. Section 1. A. Membership in APALA shall be open to any person who is a member in good standing with a Union, or any Union Member who has retired in good standing, and/or who believes in the principles and policies of the Trade Union Movement and is willing to abide by the Constitution and Statement of Purpose of this Organization. A Member must meet the membership criteria at the time of application for membership. No person shall be denied membership on the basis of language, race, creed, color, national origin, age, gender, political beliefs, religion, physical disability, ~~or~~ sexual orientation, caste status, or perceived caste status.

Final Language:

Article III. Section 1. A. Membership in APALA shall be open to any person who is a member in good standing with a Union, or any Union Member who has retired in good standing, and/or who believes in the principles and policies of the Trade Union Movement and is willing to abide by the Constitution and Statement of Purpose of this Organization. A Member must meet the membership criteria at the time of application for membership. No person shall be denied membership on the basis of language, race, creed, color, national origin, age, gender, political beliefs, religion, physical disability, or sexual orientation, caste status, or perceived caste status.