## RESOLUTION IN SUPPORT OF AFFIRMATIVE ACTION

WHEREAS the U.S. Supreme Court issued a decision in June 2023 attacking Affirmative Action and promoting white supremacy;

WHEREAS the U.S. Supreme Court has been stacked with right-wing ideologues by disgraced former president Donald Trump;

WHEREAS Affirmative Action has been advanced as a policy to advance racial and gender justice, and to counter the long legacy of racism and legal discrimination in employment and higher education;

WHEREAS Asian Americans overwhelmingly support Affirmative Action, and have benefited from Affirmative Action policies over the years;

WHEREAS right-wing forces have funded a small group of Asian Americans to attack Affirmative Action and to drive a wedge between Asian Americans and other people of color;

THEREFORE BE IT RESOLVED that the Asian Pacific American Labor Alliance supports Affirmative Action, and opposes the right wing attacks on Affirmative Action by the conservative majority on the U.S. Supreme Court;

THEREFORE BE IT FURTHER RESOLVED that the Asian Pacific American Labor Alliance will work with unions and community organizations to support resolutions and campaigns to defend Affirmative Action, and to educate the Asian Pacific American community about the history and role of Affirmative Action and the civil rights movement;

THEREFORE BE IT FURTHER RESOLVED that the Asian Pacific American Labor Alliance will work with other constituency groups, including the Coalition of Black Trade Unionists (CBTU), A. Philip Randolph Institute (APRI), Labor Council for Latin American Advancement (LCLAA), Coalition of Labor Union Women (CLUW), Pride at Work, and Union Veterans Council to build alliances to support Affirmative Action, and to encourage the U.S. labor movement to aggressively support Affirmative Action and racial and gender justice.

## Submitted by:

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